

Columbus State Community College Adjunct Faculty Benefits Summary

State Teachers Retirement System

All adjunct faculty must participate in the State Teacher's Retirement System (STRS). Members of STRS contribute 13% of their gross income; Columbus State contributes 14% of wages to the retirement system. For more information on STRS benefits, visit www.strsoh.org

Supplemental Retirement Plan

Columbus State offers 403B and 457 supplemental retirement plans. This is a voluntary benefit based on employee contributions only. For information contact Twila Wiley at 287-2422.

Sick Leave

The amount of sick leave hours earned is based on the number of contact hours the instructor is teaching during the current semester. Sick leave hours do not accrue.

Healthcare Coverage Options

The Marketplace is a new way to find quality health coverage. This information may be resourceful for our part-time or adjunct faculty employees who are not eligible for benefits with the college. It may also be of assistance for individuals/dependents who are not eligible for benefits because of their age or other issues that may make them ineligible for coverage. This source can help if you don't have credible coverage now or if you have it but want to look at other options. Most Americans are eligible to use the Marketplace. Learn more about Marketplace eligibility. The Health Insurance Marketplace is sometimes known as the health insurance "exchange".

Additional Resources:
www.healthcare.gov
www.cscs.edu/about/human-resources/benefits/marketplace.shtml

Liability Insurance

Paid by Columbus State (subject to the policy limitations, exclusions and conditions), employees of Columbus State are insured for their liability arising out of their acts in connection with their employment.

Fee Waiver

After completion of two semesters of teaching, Columbus State will waive a portion of the adjunct faculty member's instructional fees for Columbus State degree credit courses. The College will waive five percent of the fees for each contract hour taught the previous semester. The instructor must be employed during the semester the classes are taken and must pay all text book expenses. Request forms are available at cscs.edu/about/hcd/feewaiver.shtml. The benefit does not apply to the spouse or dependents of adjuncts.

Credit Union

All Columbus State employees can apply for membership with the MidState Credit Union, Inc. Membership requires a one time \$5.00 minimum deposit. The Credit Union office is located in Columbus at 399 East Livingston Avenue; Phone 614-221-9376.

Parking

Free parking is available in any employee or student lot or the parking garage. Forms for registration stickers are available in the Human Resources Department, Rhodes Hall, 115.

Bookstore

Receive 10% off on qualified bookstore and Cafe items with an employee ID.
283 Cleveland Ave.
Columbus, Ohio 43215
614-287-2427
csbookstore@cscs.edu

Recreational Facilities

Fitness Center and Gym

Present Cougar ID card for access.
Located in Delaware Hall on Columbus Campus
287-5918
8am-8pm M-Th, 8am-6pm Fr
Locker rental available.

Human Performance Center

Provides Columbus State students, employees, and the Columbus community with low-cost personal training.
Call (614) 287-3843 or stop by Delaware Hall (Columbus Campus), room 083 and schedule an appointment.
Hours: Monday - Thursday: 6 AM - 6 PM
Friday - 6:00 AM - 2:00 PM
See cscs.edu/campus-life/hpc/

The Library

The main CSCC Library is located in Columbus Hall. Adjunct faculty are welcome to use the services including circulation privileges, use of video equipment, etc. A current Columbus State ID card is required.

Direct Deposit

Direct deposit is mandatory for all Columbus State employees other than full-time students and Federal Work Study students. Employees may select the financial institution of choice and direct money to either a checking or a savings account.

Massage Therapy Student Clinic

\$10 SWEDISH MASSAGE For the student clinic hours of operation or to [schedule an appointment](#), please call 614-287-5943. Present your ID and purchase a coupon at the Cashier's Office in Rhodes Hall, 2nd Floor (Columbus Campus).
[Union Hall](#), Room 319.

Local

10% Discount for CSCC employees at Hills Market Downtown located at 95 N. Grant Ave.

"Perks" Program

PerksConnect provides employees with access to local and nationwide deals and discounts. These offers can be used for car rentals, entertainment, travel, wellness activities, home and office products and more. Begin the registration process by visiting: PerksCard.com and click "Register Now." Your group code is: CSCC14.